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REPORT OF THE CHAIRMAN OF THE DRAFTING GROUP TO THE PLENARY

Addendum

Senior management structure

The Governing Council,

Recalling General Assembly resolutions 44/211 of 22 December 1989, 45/264 of 13 May 1991 and 46/232 of 3 March 1992 on the restructuring and revitalization of the United Nations in the economic, social and related fields,

Also recalling its decision 91/46 of 21 June 1991 on budget estimates for the biennium 1992-1993; decision 91/43 of 25 June 1991 on the senior management structure; the report entitled "A strategy-based senior management structure for the United Nations Development Programme" (DP/1991/50) and the report of the Administrator thereon (DP/1991/51),

Bearing in mind its decision [92/--] on revised budget estimates for the biennium 1992-1993 and the new budget strategy for 1994-1995,

Also taking note of the report of the Advisory Committee on Administrative and Budgetary Questions (DP/1992/39), as well as of the views expressed by Member States on the senior management structure of the United Nations Development Programme,

1. Notes the restructuring undertaken by the Administrator in accordance with his report on the senior management structure (DP/1992/45);

2. Further notes the intention of the Administrator to report to the Governing Council at its fortieth session (1993) on consequences of the restructuring of the United Nations Secretariat, the results of the United Nations Conference on Environment and Development of June 1992 and the triennial review of operational activities of the United Nations for the structure and senior staffing arrangements of the United Nations Development Programme;

3. Requests the Administrator to continue to review the senior management structure of the United Nations Development Programme with the aim of increasing efficiency and effectiveness and report thereon to the Governing Council at its fortieth session (1993);

4. Reaffirms the continuing need to strengthen the capacity for institutional strategic planning in the United Nations Development Programme, under the guidance of the Governing Council, and to take full advantage of management decentralization;

5. Invites the Administrator to designate an existing unit in the United Nations Development Programme to have overall responsibility for institutional strategic planning, in consultation with other units of the Programme;

6. Urges the Administrator to continue to improve the managerial qualities and capacities of his staff, including team-building efforts;

7. Recognizes the steps undertaken, on a pilot basis, to launch the new Division Chief concept and encourages the Administrator to continue to develop this concept, and in so doing, and in formulating any proposals for increasing decentralization of authority, including approval authority, to the field, to ensure adequate monitoring, accounting, auditing, backstopping and personnel appraisal, and clear lines of responsibility;

8. Notes that a comprehensive review of the Office for Project Services will be undertaken for presentation to the Governing Council at its fortieth session (1993); as referred to in paragraph 3 of document DP/1992/L.13/Add.7 on United Nations technical cooperation activities;

9. Requests the Administrator to invite the Board of External Auditors to the United Nations Development Programme to examine the accountability arrangements for, and, as appropriate, the effectiveness of, the new Division Chief concept;

10. Further requests the Administrator to report to the Governing Council at its fortieth session (1993) on the implementation of the present decision, in particular on paragraph 2 thereof and on the experience gained with the Division Chief concept.